

## Company profile

Annual report on the activities of the Supervisory Board

The composition of the 7th-term Supervisory Board as at 1 January 2011 was as follows:

First name, surname	Function	Period when function served in 2011
Jacek Kuciński	Chairman	01.01.2011–15.06.2011
Marcin Dyl	Deputy Chairman	01.01.2011–15.06.2011
Marek Panfil	Secretary	01.01.2011–15.06.2011
Arkadiusz Kawecki	Member	01.01.2011–15.06.2011
Jan Rymarczyk	Member	01.01.2011–15.06.2011
Marzenna Weresa	Member	01.01.2011–15.06.2011
	Members of the Supervisory Board elected by employees of the Company	
Józef Czyczerski	Member	01.01.2011–15.06.2011
Leszek Hajdacki	Member	01.01.2011–15.06.2011
Ryszard Kurek	Member	01.01.2011–15.06.2011

On 15 June 2011 the Ordinary General Meeting made the following decisions:

all members of the 7th-term Supervisory Board were dismissed,

the number of members of the Supervisory Board was set at 10 persons,

7 members of the 8th-term Supervisory Board were appointed. The 3 employee-elected members were not appointed.

Due to a decision of the Ordinary General Meeting to not appoint employee-elected members of the Supervisory Board, the Supervisory Board resolved to hold supplementary elections, as a result of which the following employee-elected persons were appointed to the Supervisory Board: Lech Jaroń, Maciej Łaganowski and Paweł Markowski.

As a result of the above, the Extraordinary General Meeting on 20 October 2011 appointed the following three employee-elected members to the 8th-term Supervisory Board in repeated elections.

The composition of the 8th-term Supervisory Board in 2011 was as follows:

First name, surname	Function	Period when function served in 2011
Jacek Kuciński	Member	15.06.2011 – 22.06.2011
	Chairman	22.06.2011 – 31.12.2011
Marcin Dyl	Member	15.06.2011 – 22.06.2011
	Deputy Chairman	22.06.2011 – 31.12.2011
Marek Panfil	Member	15.06.2011 – 22.06.2011
	Secretary	22.06.2011 – 31.12.2011
Franciszek Adamczyk	Member	15.06.2011 – 31.12.2011
Arkadiusz Kawecki	Member	15.06.2011 – 31.12.2011
Jan Rymarczyk	Member	15.06.2011 – 31.12.2011
Marzenna Weresa	Member	15.06.2011 – 31.12.2011
	Members of the Supervisory Board elected by employees of the Company	
Lech Jaroń	Member	20.10.2011 – 31.12.2011
Maciej Łaganowski	Member	20.10.2011 – 31.12.2011
Paweł Markowski	Member	20.10.2011 – 31.12.2011